

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the year 2023-24

The Institution Pydah College of Engineering, Kakinada is committed to provide a safe, secure, harmonious learning and working environment for the students. The college provides opportunities for staff members and students to participate in learning opportunities that enable them to adopt good practice in maintaining gender equality. The college provides an inclusive learning environment for both the genders. Gender equity refers to equal justice and fairness in the distribution of benefits and responsibilities between both men and women. The college inculcates fair and transparent procedures in student assessments, progression, attainment of awards and involvement in other activities. The concept recognizes that women and men have different needs and that these differences should be identified and addressed in a manner that rectifies the imbalance between both the sexes. The college provides fair and accessible opportunity for training and promotion of staff without gender discrimination. The work place and educational gender equality and diversity policy applies to selection, recruitment, promotion, management and safe working environment of our institution was established with the following objectives.

SCOPE OF THE POLICY

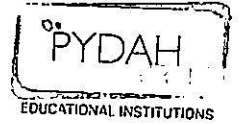
1. Safe and Secured working environment in the campus.
2. Women Grievance Redressal Cell (WGRC) for disciplinary action.
3. To develop, inculcate the leadership skills and organisational capabilities of female students.
4. Organising awareness and motivation programs towards gender equality in different sections of the society by organising seminars, workshops and special guest lectures.
5. To ensure equal opportunity to all women without any discrimination.

PYDAII celebrates various programs to promote and empower the girl students and faculty with cultural, moral, healthcare and developmental skills. The College Management encourages and provides facilities to celebrate/organize such events in the college for the betterment of women faculty and girl students.

01/12/23 10:46:19 AM

PYDAH COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to JNTUK, Kakinada)
YANAM ROAD, PATAVALA KAKINADA, 533461. E.G.Dist.



Safety and Security: PYDAH is well secured and surrounded with a strong boundary wall and well protected from external strangers entering into the college premises. Security guards were appointed by the college management and works in three shift duties, who are always available 24x7 days. Continuous monitoring of the campus is done through CC cameras for maintaining safety and security to prevent any unappealing situation. The institute has active committees for the promotion of gender equity, like Women Grievance Redressal Cell (WGRC), Anti-Ragging Committees are accessible for the students to sustain their safety and security.

International Women's Day: Every year international women's day is celebrated on 8th March for the promotion of gender equity. Eminent women from the government and social organizations are invited and seminars are arranged for enlightening, bringing awareness among the women community.

International Yoga Day: Yoga day is celebrated in the campus on 21st June of every year to impart the importance of ancient yoga and to teach various yogasanas and yoga practice exercises to improve the life style of students and staff.

PYDAH is strictly against to gender inequality and strongly supports women in each and every aspect that makes them to progress in various fields of educational, social and cultural development.


Principal

PRINCIPAL
PYDAH COLLEGE OF ENGINEERING
PATAVALA, YANAM ROAD, KAKINADA

Date: 15-06-2023.

CIRCULAR

ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students










This is to inform all the III B.Tech students that a seminar on “**Women are better Managers than Man**” will be conducted on 16-06-2023 by Ms. K. Mythali . All the students are requested to take an active participation in the program and assemble at mini seminar hall at 11:00 A.M.

Venue : Mini Seminar Hall

Timings : 11.00 A.M.


Principal

Cc to:

1. MECH HOD 
2. ECE HOD 
3. CSE HOD 
4. HBS HOD 
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6. TPO 
7. A.O. 
8. LIBRARY 
9. IQAC 

Date: 17/06/23.

REPORT

Name of the Program : Women are better Managers than Man

Program Date :16/06/23

Resource persons Details

Name : Ms. K. Mythali

Designation : Asst Professor

Place : Kakinada

Contact Number : 9666856756

The program was conducted to create awareness that women are good in managing their house as well as office. This session will help the student to understand that have progressed a lot but there are many women who are not given a chance to prove themselves or are not given enough responsibilities to showcase their potential. Women have the capability of multitasking. This session will help them to focus on their skill sets and build a positive aura. Students felt happy and asked for these kind of sessions.


Coordinator

Date: 25/09/23.

CIRCULAR

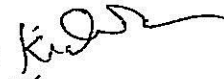


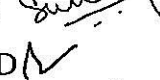





ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students

This is to inform all the IB.Tech students that there is an Essay Writing Competition for students on “Women Empowerment” conducted by Mr. K. Munnendra, Asst. Professor on 26/09/23 in room no 325.

Venue : Room no 325
Timings : 2 P.M to 4 P.M.


Principal

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Date:27/09/23.

REPORT

Name of the Program : Essay Writing Competition- Women Empowerment

Program Date : 26/09/23

Resource persons Details

Name : Mr. K.Munnendra

Designation : Asst Professor, Pydah College of Engineering

Place : Kakinada

Contact Number : 9618468300

The program was headed by Mr. K.Munnendra,Asst. Professor. An essay is an important tool for expressing ideas, opinions and arguments. It is also a great way to demonstrate students knowledge and understanding of a given topic. By writing essays, students get to practice and enhance their writing skills. It is a way to learn how to express their views using the written word in the correct manner. This helps the students in improving your written communication skills.These kind of activities need to be developed to share their ideas and opinions. Around 40 students participated and the program was quite successful.


Coordinator

Date : 03-10-2023.

CIRCULAR

ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students

This is to inform all the students & staff that Department of Mechanical Engineering is conducting a debate on "**Women Liberation Movement**" on 06-10-2023 at 2.00P.M. Interested students who are willing to participate can give your name to faculty coordinator

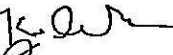


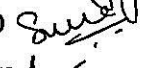


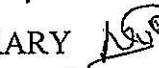


Mrs.R.Rama Lakshmi, Mech Dept on or before 05-10-2023.

Venue : Digital Room

Timings : 3.00 P.M.


Principal

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Date: 07/10/2023.

REPORT

Name of the Program : Women Liberation Movement -Debate

Program Date : 07/10/23

Resource persons Details

Name : Mr.S. Satish

Designation : Asst Professor, ECE Dept.

Place : Kakinada

Contact Number : 9701132119

This program was conducted so that the student gathers the information regarding women's liberation movement (WLM) a political alignment of women and feminist intellectualism that emerged in the late 1960s and continued into the 1980s. By conducting debate students gained knowledge that economic, psychological, and social freedom were necessary for women to progress from being second-class citizens in their societies. Students were happy after the program as they could speak well during the debate. The information delivered by both the teams was worth watching.


Coordinator

Date : 22-11-2023.

CIRCULAR

ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students

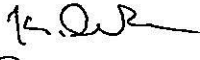

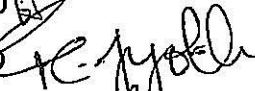
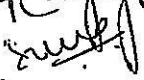

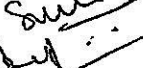
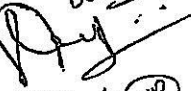


This is to inform all the III & IV B.Tech students to gather at seminar hall for a seminar on "Gender Discrimination" organized by Department of Computer Science Engineering under the leadership of Mr. M. Sudharshan, Freelancer on 23/11/2023 at 2.00 P.M.

Venue: Seminar Hall

Timings : 2.00 P.M.


Principal

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Date: 24/11/2023

REPORT

Name of the Program :Gender Discrimination

Program Date :23/11/2023

Resource persons Details

Name :Mr. M. Sudharshan

Designation : Freelancer

Place :Kakinada

Contact Number :9490620156

A Gender Discrimination program was conducted in our campus to educate the students. The speaker was Mr. M. Sudharshan, Freelancer. With the prevalence of gender discrimination, and social norms and practices, girls become exposed to the possibility of child marriage, teenage pregnancy, child domestic work, poor education and health, sexual abuse, exploitation and violence. This awareness program will help the girl students to take precautions and safeguard their lives. The speaker elaborated on the fact that every girl and boy deserves an equal chance to survive and thrive. As the leading expert on childhood, Save the Children has been championing equal rights for every child for over 100 years – in fact, we invented the concept. Today, we are the leading champion for the human rights of the world's 2.2 billion girls and boys. The session was quite interesting and students could gain lots of knowledge.


Coordinator

A Session on **"Gender Discrimination"** by Mr. M. Sudharshan



Date: 04-01-2024.

CIRCULAR

ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students

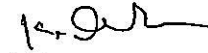




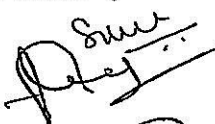
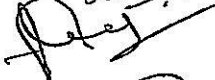


This is to inform the II B. Tech girl students that a workshop on “**Defensive Skills**” will be conducted in our college 05/01/24 in mini seminar hall. Interested students are informed to join the session without fail. Trainer Ms. K.Naga Devi will teach the students few techniques on self-defense. The program is organized by ECE Department for the benefit of students.

Venue: Mini Seminar Hall

Timings : 2.00 To 4.00 P.M.


Principal

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Date: 06/01/2024.

REPORT

Name of the Program : Defensive Skills

Program Date : 05/01/24

Resource persons Details

Name : Ms.K. Naga Devi

Designation : Kung Fu Trainer

Place : Kakinada

Contact Number : 9866163468

Defensive Skills Training Workshop by Ms.K.Naga Devi was conducted for IIB .Tech girl students on 9/01/24. The rising number of crimes against girls in the country has created the need to learn self defensive techniques. Self-defense training is a life skill that helps girls to be more aware of their surroundings and be prepared for the unexpected at any time. Through the self defense training, the girls are taught to become psychologically, intellectually and physically strong enough to protect themselves in times of distress. Self defense training techniques instills self confidence amongst girls and helps to promote girls education.


Coordinator

A Workshop on "Defensive Skills" conducted by Ms.K. Naga Devi



Date: 15-02-2024.

CIRCULAR

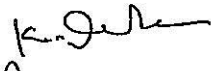


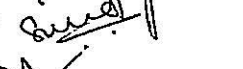

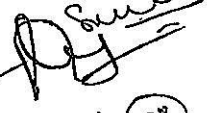



ORIGINATOR	PRINCIPAL
CIRCULATED TO	All the Staff members & Students

This is to inform the I B.Tech students and staff that Mr. K. Ramesh Babu, Asst. Professor from HBS Department is organizing a seminar on 16-02-2024 for the promotion of gender equality on the topic "**Violence against Women**". The class teachers are informed to send their students for the session.

Venue: Mini Seminar Hall
Timings: 10.00 A.M onwards


Principal

Cc to:

1. MECH HOD 
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Date: 17/02/2024.

REPORT

Name of the Program : Violence against women

Program Date : 16/2/24

Resource persons Details

Name : Mr. K. RameshBabu
Designation : Asst Professor, Pydah College of Engineering
Place : Kakinada
Contact Number : 7780171712

The program was organized to create awareness on the topic Violence against women. In spite of we being educated and growing rapidly in all segments still there is violence prevailing against women. If we look at the present scenario the problem that accounts for 20-25% are still facing the issues. So the need is to educate the girls to take a right step to protect themselves against the violence.


Coordinator

A Seminar on “**Violence against Women**” conducted by Mr. K. Ramesh Babu

