

TRAINING & PLACEMENT CELL ANNUAL REPORT

AY: 2023-24

The Placement Department of Pydah College of Engineering had an outstanding year, marked by several key achievements that reflect our ongoing commitment to enhancing student employability and industry engagement. Throughout 2024, our primary goal was to increase the placement rate across various programs while strengthening partnerships with industry leaders. We are proud to reach 71% in this academic year. This increase was driven by a combination of factors, including a greater number of employer collaborations, strategic initiatives like pre-placement training, and a robust recruitment calendar.

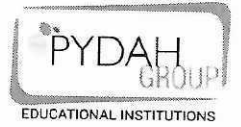
Despite these successes, the year was not without its challenges. The global economic slowdown had some impact on hiring trends in sectors like IT, retail and hospitality; where placement numbers were lower than anticipated. This year 15 companies visited to Pydah for placements which included THINKSYNQ, GREEN Q's AGRITECH, MIND SPARC, ILM, [24/7].ai, PENTAGONE SPACE, WIPRO, TRACK 3D, PALLE TECHNOLOGIES, ZITHARA ai, LURN IN, PAYTM, ACADEMOR, AMAZON, SKILLHACC, More than 154 students grabbed opportunity in various companies. We provide placements training across the year on Arithmetic, Reasoning, English, Soft skills and Technical skills. Apart from these we continuously organise workshops, seminars and ted talks on latest booming technologies. We will remain focused on increasing our placement success, broadening our employer network, and enhancing the student experience. One of our primary goals for 2025 is to strengthen our relationships with startups and small-to-medium enterprises (SMEs), offering students unique opportunities in fast-growing companies. We are also excited about expanding our online career development resources, creating more on-demand content that students can access at their convenience. We look forward to conduct best training to the students as a part of improvement.

S.NO	BRANCH	NAME OF THE STUDENT	CAMPANY NAME	PACKAGE
1	B.TECH-ECE	N.G.A. ABHINAYA	THINKSYNQ	1.56 LPA
2	B.TECH-AGRI	KUNCHE BABY SOWMYA	THINKSYNQ	1.56 LPA
3	B.TECH-AGRI	KOLLI PRAMEELA	THINKSYNQ	1.56 LPA
4	B.TECH-AGRI	DAMO DHARA UMA DHANASRI	THINKSYNQ	1.56 LPA
5	B.TECH-AGRI	RAYAALI PAVAN	THINKSYNQ	1.56 LPA

PYDAH COLLEGE OF ENGINEERING

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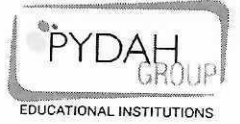


6	B.TECH-AGRI	YESU RAMYA SAI	THINKSYNQ	1.56 LPA
7	B.TECH-AGRI	PADALA RAJASEKHAR	GREEN QS AGRITECH	1.8 LPA
8	B.TECH-AGRI	ANGARA NAGENDRA GOWD	GREEN QS AGRITECH	1.8 LPA
9	B.TECH-AGRI	GANTA AJAY	GREEN QS AGRITECH	1.8 LPA
10	B.TECH-AGRI	PITHANI BHANU PRAKASH	GREEN QS AGRITECH	1.8 LPA
11	B.TECH-AGRI	NARRA ADI NARAYANA	GREEN QS AGRITECH	1.8 LPA
12	B.TECH-AGRI	YASHWANTH SESHAM	MINDSPARC	1.8 LPA
13	B.TECH-AGRI	VADISELA ANIL KUMAR	MINDSPARC	1.8 LPA
14	B.TECH-AGRI	PALLI VISALI	MINDSPARC	1.8 LPA
15	B.TECH-ECE	MOLLI VANAJA LOVA	MINDSPARC	1.8 LPA
16	B.TECH-MECH	M.PRABHU KIRAN	MINDSPARC	1.8 LPA
17	M.TECH-TPE	GULLLA RAMINAIDU	MINDSPARC	1.8 LPA
18	B.TECH-ECE	ANUSURI LAKSHMI SUPRAJA	ILM	2.5LPA
19	B.TECH-ECE	JALDANI MANI CHARAN KUMAR	ILM	2.5LPA
20	B.TECH-ECE	VELUGUBANTLA PAPA	ILM	2.5LPA
21	B.TECH-ECE	YEPURI RAMA LAKSHMI	ILM	2.5LPA
22	B.TECH-ECE	KANAKALA GEETHA SAI PRASANNA KUMAR	ILM	2.5LPA
23	B.TECH-CSE	MOHAMMED ALIA	ILM	2.5LPA
24	B.TECH-CSE	NUKELLA RENUKA DEVI	ILM	2.5LPA
25	B.TECH-CSE	KAKI LALITHA DEVI	[24]7.ai	2.5 LPA
26	B.TECH-CSE	VANGARA GAYATHRI	[24]7.ai	2.5 LPA
27	B.TECH-AGRI	PENKI NARENDRA KUMAR	[24]7.ai	2.5 LPA
28	B.TECH-AGRI	ASIESH MARRI	[24]7.ai	2.5 LPA
29	B.TECH-AGRI	NARWADE PRASHANTH	[24]7.ai	2.5 LPA
30	B.TECH-AGRI	GULLIPALLI ANUSHA	[24]7.ai	2.5 LPA
31	B.TECH-MECH	THURPATI NARENDRA	[24]7.ai	2.5 LPA
32	B.TECH-MECH	ILLA SATHISH	[24]7.ai	2.5 LPA
33	M.TECH-TPE	BOYINA SAISARAN	[24]7.ai	2.5 LPA
34	B.TECH-CSE	KANDULA HARSHITHA	PENTAGONSPACE	2.5 LPA
35	B.TECH-AGRI	TALLURI PAVAN KUMAR	PENTAGONSPACE	2.5 LPA
36	B.TECH-AGRI	YERRAGUDI KRANTHI KIRAN REDDY	PENTAGONSPACE	2.5 LPA
37	B.TECH-AGRI	G.DURGA NAGA VAMSI	PENTAGONSPACE	2.5 LPA
38	B.TECH-AGRI	VANGALLU KEERTHANA	PENTAGONSPACE	2.5 LPA
39	B.TECH-AGRI	VENNA VEERA MANIKANTA	PENTAGONSPACE	2.5 LPA
40	B.TECH-AGRI	BANKURU SIDDHARDHA	PENTAGONSPACE	2.5 LPA
41	B.TECH-ECE	PEMMADI CHANDRIKA	WIPRO	2.9 LPA
42	B.TECH-ECE	YARRA PARAMESH	WIPRO	2.9 LPA

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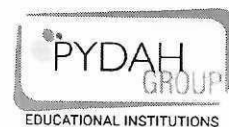


43	B.TECH-ECE	KANDULA AMRUTHA	WIPRO	2.9 LPA
44	B.TECH-ECE	YANDAMURI NAGA LAKSHMANA RAO	WIPRO	2.9 LPA
45	B.TECH-CSE	KOTA ABHINAV VARLEEN ROY	WIPRO	2.9 LPA
46	B.TECH-CSE	MASABATHULA AMEESHA	WIPRO	2.9 LPA
47	B.TECH-CSE	PACHILA YUGANDHAR	WIPRO	2.9 LPA
48	B.TECH-CSE	PULAGAM BHARATH KUMAR REDDY	WIPRO	2.9 LPA
49	B.TECH-CSE	BEVARA SHOBALATHA	WIPRO	2.9 LPA
50	B.TECH-AGRI	VELUGUBANTLA SRI LAKSHMI SUNITHA	WIPRO	2.9 LPA
51	B.TECH-AGRI	PRAGADAREDDY VENKATESH	WIPRO	2.9 LPA
52	B.TECH-AGRI	AJJARAPU BHARATHI DEVI	WIPRO	2.9 LPA
53	M.TECH-AMS	GUNURI SHANKAR	WIPRO	2.9 LPA
54	B.TECH-AGRI	REKHA ARAVIND GANESH	TRACK.3D	2.9 LPA
55	B.TECH-AGRI	PULUKURI SIMON BLESSION	TRACK.3D	2.9 LPA
56	B.TECH-AGRI	OMAKARAI AH MANDAPILLI	TRACK.3D	2.9 LPA
57	B.TECH-AGRI	Y.CHARAN	TRACK.3D	2.9 LPA
58	B.TECH-AGRI	YELUGANTI GUNA SATYA RAJ KUMAR GOUD	TRACK.3D	2.9 LPA
59	B.TECH-MECH	VESSAM NAGA VEERA PADMARAJU	TRACK.3D	2.9 LPA
60	B.TECH-MECH	SATYA SAI SUNNAPU	TRACK.3D	2.9 LPA
61	B.TECH-MECH	MYLA SATYA JAYA SANTOSH	TRACK.3D	2.9 LPA
62	B.TECH-MECH	EERATHI VIJAYA NARAYANA	TRACK.3D	2.9 LPA
63	B.TECH-MECH	GUTHULA RAVI KIRAN	TRACK.3D	2.9 LPA
64	B.TECH-MECH	AKULA RAVI KUMAR	TRACK.3D	2.9 LPA
65	M.TECH-AI	GORLE YASODHA KRISHNA	TRACK.3D	2.9 LPA
66	B.TECH-ECE	NAKKA MAHESH	PALLE TECHNOLOGIES	3 LPA
67	B.TECH-ECE	PENUGONDA SUBHASHINI	PALLE TECHNOLOGIES	3 LPA
68	B.TECH-ECE	KIMIDI MOUNISH	PALLE TECHNOLOGIES	3 LPA
69	B.TECH-CSE	GANTA SOWJANYA	PALLE TECHNOLOGIES	3 LPA
70	B.TECH-CSE	NARKADAMALI VASAVI LAKSHMI PRAHARSHA	PALLE TECHNOLOGIES	3 LPA
71	B.TECH-AGRI	VECHALAPU MOUNIKA	PALLE TECHNOLOGIES	3 LPA
72	B.TECH-AGRI	LEKKALA VENKATA KIRAN KUMAR	PALLE TECHNOLOGIES	3 LPA
73	B.TECH-AGRI	BOKKA SAI BHARGAV	PALLE TECHNOLOGIES	3 LPA

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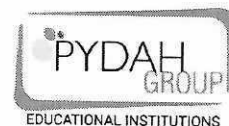


74	B.TECH-MECH	DEVARAKONDA. VEERA VARAPRASAD	PALLE TECHNOLOGIES	3 LPA
75	B.TECH-ECE	BOYA RAVI KIRAN	ZITHARA.ai	3.5 LPA
76	B.TECH-ECE	PALIVELA SATYA SUJANA	ZITHARA.ai	3.5 LPA
77	B.TECH-ECE	ADAPA SUSMITHA	ZITHARA.ai	3.5 LPA
78	B.TECH-ECE	YARRA KRANTHI KUMAR	ZITHARA.ai	3.5 LPA
79	B.TECH-ECE	KARUTURI ESWAR	ZITHARA.ai	3.5 LPA
80	B.TECH-AGRI	KUSUMA SINDHUJA	ZITHARA.ai	3.5 LPA
81	B.TECH-AGRI	VASAMSETTI SRI GEETHA BALAJI	ZITHARA.ai	3.5 LPA
82	B.TECH-AGRI	POORNIMA YAMALA	ZITHARA.ai	3.5 LPA
83	B.TECH-AGRI	LANKA HEAM SRI	ZITHARA.ai	3.5 LPA
84	B.TECH-AGRI	PATHIGULLA HANEESH	ZITHARA.ai	3.5 LPA
85	B.TECH-CSE	PHAKKURTHI SIREESHA	LURN-IN	3.6 LPA
86	B.TECH-AGRI	P.MADHAVI	LURN-IN	3.6 LPA
87	B.TECH-MECH	GANDI SIDDU	LURN-IN	3.6 LPA
88	B.TECH-MECH	BODA KALYAN	LURN-IN	3.6 LPA
89	B.TECH-MECH	MALLADI GOVARAJU	LURN-IN	3.6 LPA
90	B.TECH-MECH	YALLA SURYAKIRAN	LURN-IN	3.6 LPA
91	M.TECH-AI	RETOJI NAGENDRA VARA PRASAD	LURN-IN	3.6 LPA
92	B.TECH-AGRI	MOTHUKURI SAI KIRAN	PAY TM	3.9LPA
93	B.TECH-AGRI	SINGAPAMU MANOJ KUMAR	PAY TM	3.9LPA
94	B.TECH-AGRI	SHAIK ABDUL RAJAK	PAY TM	3.9LPA
95	B.TECH-AGRI	REGALAGADDA MANOJ	PAY TM	3.9LPA
96	B.TECH-CSE	GALI PRATHAP	PAY TM	3.9LPA
97	B.TECH-CSE	PALLAPATI RAJ KUMAR	PAY TM	3.9LPA
98	B.TECH-MECH	ELUGANTI BULLI KRISHNA	PAY TM	3.9LPA
99	B.TECH-MECH	MUNTHA SRINU	PAY TM	3.9LPA
100	B.TECH-CSE	APPANNA PRAMEELA	ACADEMOR	4.0 LPA
101	B.TECH-ECE	DUVVA JAYA LALITHA	ACADEMOR	4.0 LPA
102	B.TECH-ECE	SANGANI RANI MEERA BAI	ACADEMOR	4.0 LPA
103	B.TECH-ECE	PEDDIREDDY PRUDVI SAI RAM	ACADEMOR	4.0 LPA
104	B.TECH-ECE	MADAGALA ANURADHA	ACADEMOR	4.0 LPA
105	B.TECH-CSE	KARRI DEVI KRISHNA RAJA RAMESH	ACADEMOR	4.0 LPA
106	B.TECH-CSE	PUSTA SURYA KONMANTHA TEJASWI	ACADEMOR	4.0 LPA
107	B.TECH-AGRI	BARLA SRIKANTH	ACADEMOR	4.0 LPA
108	B.TECH-AGRI	BOKKA GOWTHAM	ACADEMOR	4.0 LPA
109	B.TECH-AGRI	JALADI NAGA VENKATA SIVA SAI AIDTYA	ACADEMOR	4.0 LPA

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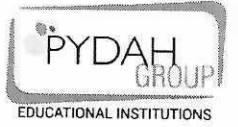


110	B.TECH-AGRI	ATTILI HEMANTH RATAN KUMAR	ACADEMOR	4.0 LPA
111	B.TECH-AGRI	MUTALA NAVEEN KUMAR	ACADEMOR	4.0 LPA
112	B.TECH-AGRI	KATTA SATYA PRIYANKA	ACADEMOR	4.0 LPA
113	B.TECH-AGRI	KORLA GANGA SUDHEER	ACADEMOR	4.0 LPA
114	B.TECH-AGRI	KODI ANUSHA	ACADEMOR	4.0 LPA
115	B.TECH-AGRI	PETTA BHARGAVI	ACADEMOR	4.0 LPA
116	B.TECH-AGRI	NUNNA ADI NARAYANA	ACADEMOR	4.0 LPA
117	B.TECH-AGRI	MADANU MARY DIVYA BHANU	ACADEMOR	4.0 LPA
118	B.TECH-AGRI	BASVALA THANUJA	ACADEMOR	4.0 LPA
119	B.TECH-AGRI	BYRAPOGU CHAMI SUCHARITHA	ACADEMOR	4.0 LPA
120	B.TECH-AGRI	RAPOLU HARSHA AMRUTHA VALLI	ACADEMOR	4.0 LPA
121	B.TECH-AGRI	ALAMADA DEEKSHITHA	ACADEMOR	4.0 LPA
122	B.TECH-AGRI	MUNGARA MEGHAMALA	ACADEMOR	4.0 LPA
123	B.TECH-AGRI	DUPATI JENNI BABU	ACADEMOR	4.0 LPA
124	B.TECH-AGRI	ALLADUPALLE HARSHA VARDHAN	ACADEMOR	4.0 LPA
125	B.TECH-AGRI	PAMU ROSHAN	ACADEMOR	4.0 LPA
126	B.TECH-AGRI	MOOD ESWAR NAIK	ACADEMOR	4.0 LPA
127	B.TECH-AGRI	SAIKAM UDAYA NAGA VENKATESWARA RAO	ACADEMOR	4.0 LPA
128	B.TECH-MECH	KOYYA OMKAR	ACADEMOR	4.0 LPA
129	B.TECH-MECH	P RAVI KUMAR	ACADEMOR	4.0 LPA
130	B.TECH-MECH	MEDA RAJESH	ACADEMOR	4.0 LPA
131	B.TECH-MECH	ATTILI VENKATA SRIRAM	ACADEMOR	4.0 LPA
132	B.TECH-CSE	NIRJOGI MAHESH	ACADEMOR	4.0 LPA
133	B.TECH-ECE	KADALI VENKATA ANIL KUMAR	AMAZON	4.8 LPA
134	B.TECH-CSE	BORA JANAKI	AMAZON	4.8 LPA
135	B.TECH-CSE	KOPPALA SASI RATNAKAR	AMAZON	4.8 LPA
136	B.TECH-CSE	CHINTAPALLI JYOTHI ANUSHA	AMAZON	4.8 LPA
137	B.TECH-CSE	BARLA SRINDHA BHARGAVA RAMANUJA	AMAZON	4.8 LPA
138	B.TECH-CSE	RAYUDU JYOTHI SUNANDA	AMAZON	4.8 LPA
139	B.TECH-CSE	K. ANANTHA SATYASAI	AMAZON	4.8 LPA
140	B.TECH-AGRI	NAKKA SAI RAM	AMAZON	4.8 LPA
141	B.TECH-AGRI	GAYAM SAI PAVAN	AMAZON	4.8 LPA
142	B.TECH-AGRI	PUVVULA SATISH	AMAZON	4.8 LPA
143	B.TECH-AGRI	GOLLA NARASIMHA ADITYA	AMAZON	4.8 LPA
144	M.TECH-AI	CHILAKAMARRI L ASLESHA	AMAZON	4.8 LPA
145	M.TECH-TPE	MAJJI HARISH	AMAZON	4.8 LPA

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146	B.TECH-ECE	CHENNNU ROOPESH PRANAY VARMA	SKILLHACC	6 LPA
147	B.TECH-ECE	SAI NAGA PAVAN GUTTULA	SKILLHACC	6 LPA
148	B.TECH-ECE	PEPAKAYALA CHAITANYA NAGA PAVAN	SKILLHACC	6 LPA
149	B.TECH-ECE	GEDDAM SUSHMA	SKILLHACC	6 LPA
150	B.TECH-CSE	THOTTARAMUDI SOWMYA	SKILLHACC	6 LPA
151	B.TECH-AGRI	MUDDE ROHITH VISHNU	SKILLHACC	6 LPA
152	B.TECH-AGRI	GANNAVAPU DEVI PRIYANKA	SKILLHACC	6 LPA
153	B.TECH-AGRI	RAVULA SIVA RAMA SWAMY	SKILLHACC	6 LPA
154	B.TECH-AGRI	SAGARA MOHAN PRASAD	SKILLHACC	6 LPA

Mee
PRINCIPAL
PYDAH COLLEGE OF ENGINEERING
PATAVALA, YANAM ROAD, KAKINADA



15thNov.2024

Ms.Abhinaya N,

Sub: Letter of Offer for Trainee.

We are pleased to engage you as Trainee in our Customer Contact Centre. This letter is being issued to you for the engagement of Trainee on the basis of the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions and based on evaluation of your ability to undergo further training before your confirmation. Your Joining date will be **16th November 2024**. This offer sets out the following terms and conditions:

- 1 You will be provided on the job training in our Customer Contact Centre for a period of Three (3) months from the commencement of the training period. Your monthly stipend would be **INR Rs 13000/-** (Thirteen Thousand) Per Month
- 2 In order to perform efficiently in a call centre, you have to develop skills in many areas including communication, ability to understand the process, computer system handling, customer management, selling and convincing skills etc. The training during the three months period will deal with all the above through on the job training and classroom training. You will be periodically briefed by our trainers and team leaders on the areas of improvement and specific inputs for correction. Your ability to perform during the training period will be assessed at regular intervals.
- 3 The Company undertakes to ensure that you will receive on the job training and assessment in accordance with the company training modules, training tools, etc and supplemented with Classroom training as required based on your development during the training period in our dedicated training room. The basic objective of the Training will enhance you in (a) the process of preparing you to work as customer service representatives in call centres and shall include communication skills, product or service training, call handling techniques, customer service best practices, and company policies and procedures.
- 4 Training and Performance Review: The trainer and company will formally review your training on a daily and monthly basis. The main purpose of the review is:
 - (a) to give your trainer formal opportunity to provide you with feedback about your training or work;
 - (b) to give you opportunity to discuss the training that you are receiving;
- 5 You will be required to comply with all such rules and regulations as the Company may frame from time to time.



responsible for all actions that may be committed with them and that it should be surrendered in the event of your completion of training period with the company.

- 13 You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody, or charge.
- 14 The organisation shall perform background verification of your previous employment, academics, and other necessary verification before and/or after joining the Organisation. The continuance of the employment or the offer of employment is contingent upon the outcome of the background check conducted on you.

We request you to submit the following documents / Credentials to HR Department before commencement of training.

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs
- Bank Details

Please sign and return the duplicate copy of this letter signifying your acceptance.

For **ThinksynQ Solutions Pvt. Ltd.**,

A handwritten signature in black ink, appearing to read "Maria Scaria".

Maria Scaria

Head – HR & Administration

I accept this Offer on the terms and conditions set out in this Letter.

Abhinaya N

9thMay2024

Dear PADALA RAJA SHEKHAR,

Letter of Intent

Congratulations!!

Based on our evaluation process and discussions during the last two weeks, you have been selected for the following role in our organization. The detailed job description, roles and responsibilities are listed as follows:

Role: Agriculture Drone Pilot Trainee

Description: Drone pilot operates Agriculture drones to deliver farm services.

Responsibilities:

- Ensure timely services to farmers as per schedules
- Ensure the various aspects of drone are well maintained and kept in order all times
- Calibrations of equipment
- Battery maintenance, charging, usage logs
- Promote the usage of drones in the agriculture fields / villages and educate farmers
- Keep good communication and rapport with customers
- Any other activities associated with these

Relevant qualifications:

- Agriculture Technical Degree completion
- Drone Pilot license certificate-DGCA issued – Small type(upto25KGs)

Other terms:

- Duration: This is a Drone Pilot Trainee position for 12 months starting 15 June 2024.
- Stipend: Rs.15,000/-per month
- Location: Base location of operations is Coastal Andhra Pradesh / Godavari Districts
- Bond: Commitment to continue with this organization for 2 years is required (1 year Training period + 1 year post training)

Again, appreciate time you spent and your support during this assessment process. This is a letter of intent to offer employment to you on meeting all the relevant requirements listed above. Additional details of employment will be listed as part of the offer letter.

Please acknowledge this letter by 13thMay2024. In addition please submit the necessary certificates by 1st June 2024.

Best Regards

Nageswararao Krishnarao

Green QsAgritech

INTERN OFFER LETTER

Greetings from TECHMIND SPARC INNOVATIONS

OLNO.TMINT2023459

Dear Yaswanth Sesham,

We congratulate you for being selected for a **6 Months** Training with Tech Mindspare innovations Pvt. Ltd.

Title: **Business Development Executive Intern**

Training Date: **25th January 2024 to 4th February 2024**

OJT Start date: **5th February 2024**

OJT End Date: **5th August 2024**

Location of Training: **Hyderabad**

CTC: 4.5lpa to 6.5lpa

Stipend: **INR 15,000 Per Month + INR 10,000 as incentive.** (Subject to statutory deduction) Target:

1,50,000 INR PER MONTH.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the hr@techmindspareinnovations.com with in **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **TECH MINDSPARC INNOVATIONS** if we do not receive your acceptance as per the mentioned time line

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Tech Mindspare Innovations and will be reporting from **25 January 2024**

SIGNATURE: _____ DATE: _____

9515996729,9603348834

• hr@techmindspareinnovations.com

<https://techmindspareinnovations.com/>

Plot No 3-Telangana 500081-48, SA Society, Madhapur, Hyderabad,



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are required to substantially use all of your time and effort to perform the set tasks during business hours and such reasonable additional time as may be necessary.
- During the training period you will not receive any of the employee benefits that regular employee receives.
- During the training period the company will have all the right to terminate your services without offering any reason and you are required to give 15 days notice should you wish to terminate your training before the end of your tenure.
- At any time if you wish to discontinue the training due to personal reason, you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager daily.
- Post successful completion of Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____

hr@techmindspareinnovations.com

Plot No 3-Telangana 50008148, SA Society, Madhapur, Hyderabad.



Ref Code: ILM/CI/2024-2025/1178

ILM'S Educate India Internship (IEII)
OFFER LETTER

To,
Ms. Anusuri Lakshmi Supraja

Date: 23-02-2024

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **“Faculty – Communicative English”** under ILM'S Educate India Internship programme for the academic year 2024-2025 from June / July / August 2024 to February / March / April 2025 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary / induction training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2024. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary / induction training will try to equip you with the teaching knowledge and the skills required for your profession in ILM.



Ref Code: ILM/CI/2024-2025/1178

Financial Growth

Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the company per month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town. (Candidates can also opt to stay on their own at their own cost)
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home town.
4. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM
5. A) In case of Covid or Covid type of situations or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.

B) In case of Covid or Covid type of situations or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
6. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

Letter of Intent

Mr./Ms./Mrs. V.Gayatri

This List of documents to be submitted is given below:

1. Education certificates

- XClass & PUC / XII Class pass certificate
- Degree/Highest qualification certificates
- In case, the Degree certificate is not available, all the years / semester's mark sheets and provisional certificate needs to be provided mandatorily as a supplementary document proof for education certificate

Note: All mark sheets should be supported with provisional or final certificate

2. Experience certificate

- Previous employment experience certificate & last 3 months payslip
- Service letter / Relieving letters & last 3 months payslip

Note: If candidate is quit the previous organization recently (i.e. within 45 days) they should submit the appointment letter copy, last three month's payslips (containing company name) and past 6 months bank statement with the salary credit, at time of joining & submit the relieving letter to Recruitment team within 30 days of DOJ

Note: Last 3 months pay slip is mandatory for all the experienced candidates

3. ID Proof, Age Proof & Address Proof

Note: Aadhar Card & Current address proof is mandatory.

Documents List	Age Proof	ID Proof	Address Proof
Birth Certificate	•		
X Class certificate with photograph attested by board	•	•	
Passport	•	•	•
Driving License	•	•	•
PAN Card	•	•	
Transfer Certificate (10th Standard).	•		
Aadhar Card		•	•
Election ID card		•	•
Ration card with photograph		•	•
Bank passbook (Nationalized Bank) with photograph attested by bank.		•	•
Post office verification document- Tatkal Address proof card			•

CALL LETTER – 2024

Dear **Harshitha kandula**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **ONLINE** the Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted. at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,



Mr. Suraj Vijay Shetty
Business and Campus Head

Plot No.765, 8th Cross Road
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar Bangalore 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



WELCOMETOWIPRO

21November,2024

Dear YARRA PARAMESH,

Resume ID- 29486625

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your on boarding session. Once you receive a formal invitation to attend, we look forward to meeting you at our specially designed On boarding Day at our beautiful Hyderabad campus, we will give you an over view of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life
-the Spirit of Wipro.

We are confident that you will streng then Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

Best regards,
For Wipro Limited.


Sandesh Kumar
General Manager and Head - Talent Acquisition

(We would like to emphasizeth at the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Alla durgam UDAY KRISHNA At alladurgam.krishna@wipro.com.

21 November, 2024

YARRA PARAMESH

**Kakinada 533001
Andhra Pradesh India**

Dear **YARRA PARAMESH**,

We are pleased to offer you a position in Wipro Limited (the "**Company**") on the following terms and conditions:

1. APPOINTMENT AND REPORTING

Designation **Associate**

SMU/GBL/WIPRO/ENTERPRISE/FUTURING-DOP-Geo Spatial Information Services

SMU/GBL-Sector/Practice/AMERICAS1-New Age Technology

Band **AA**

Date of Joining **25 November, 2024**

Reporting Manager **Bala SAI SRINIVAS** bala.srinivas@wipro.com or such other person as Company may decide at its sole discretion from time to time.

Location **Hyderabad**

2. WITHDRAWAL/LAPSE OF THE OFFER

This offer of appointment is conditional and will be automatically withdrawn, lapse or stand terminated if:

You do not commence employment on the Date of Joining above or any alternative date communicated by the Company to you.

Any information provided by you is found to be incorrect or misrepresented or has been concealed.

Any documents furnished by you are found to be inaccurate, false or fabricated.

Any adverse find in gemerges from your background verification conducted at anytime by the Company.

You are found lacking the technical or other qualification or skills required to effectively perform your role.

You fail to meet the medical (physical or mental) fitness required for the role. The Company reserves the right to require medical examinations as deemed necessary.

3. COMPENSATIONANDTAXES:

Your compensation is as detailed in the salary offer sheet provided in **Annexure I**.

You are entitled to the certain benefits as on the date of joininginaccordancewiththe policies and programs of the Company which are applicable to you based on your role, department, location, and band. These programs and policies may be amended from time to time, at Company's sole discretion.

Increments and bonus/variable/incentive pay are contingent upon your performance and the Company's financial results.

Youaresolelyresponsibleforpayinganytaxes,directorindirect,federal/central,state or local, whether payable in India or elsewhere, on your compensation and benefits (including if applicable any Stock Options or Restricted Stock Units issued to you under Company plans). The Company shall deduct applicable withholding taxes.

Your retirement age in the company is 58 years unless extended in writing by the Company.

4. INITIALPOSTINGANDTRANSFER

Your initial place of posting shall be as provided in Section 1. You acknowledge and agree thatduetothenatureofyourroleandthenatureofbusinessoftheCompanyandthe industry, you may be transferred /deputed to another location anywhere in your home country or in any other country and/or from one department to another and/or to client locations and/or to any other legal entity including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest, whether existing or which may be set up in future.

Upon transfer/deputation, your employment will be governed by the terms and conditions of service applicable to the new location/department/entity including compensation, working hours, holidays, leave and benefit and other applicable policies.

The Company operates 24x7 to support global customers and you maybe required to work in varying shifts, including night shifts.

Additional duties maybe assigned to you as per business requirements.

Letter of Intent

Dear R. Aravind Ganesh,

On behalf of FresherBot, we are thrilled to extend our congratulations to you on your selection for the Propel5000 program, an initiative designed to expose and acquaint 5000 students with industry problem statements in the market. We are excited to offer you an internship opportunity with our esteemed client, **TRACK 3D**. Below are the details of the internship.

- **Technology Stack:** The internship will focus on the MERN stack (MongoDB, Express.js, React, Node.js). You are expected to learn these technologies beforehand.
- **Project Work:** You will be allotted the problem statement/project work by mid December 2023 by the FresherBot team.
- **Internship Duration:** The virtual internship will start on January 20, 2024 end on April 20, 2024.
- **Compensation:** This will be an unpaid internship.
- **Future Opportunities:** Successful completion of project work and a performance review will make you eligible for a full-time role as a software developer at **TRACK 3D** subject to the availability of openings at the company during the period.
- **No Fees:** No amount or fee shall be collected by the college or any vendor from the student on behalf of the company.
- **Certification:** You are eligible for an internship certificate only upon 70% completion of the given work and based on the final review.
- **Right to Revoke:** Any deviation, misuse, or non-performance by candidates will result in FresherBot holding the complete right to revoke the offer and stop further opportunities.

For any queries related to this internship, please write to hr@fresherbot.com

We are confident that this experience will be invaluable to your professional development and look forward to your successful participation in the Propel5000 program.

Warm regards,

Dr. N Poojitha Teja
Cofounder & CEO
FresherBot

Voilacode Technologies Private Limited

CIN : U62013TS2023PTC176712

info@fresherbot.com

201, Oyster Uptown, Beside Durgam Cheruvu Metro Sta

Madhapur, Hyderabad - 500081

+91 89775 35750 | www.fresherbot.com

3 rd. February 2024

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

NAKKA MAHESH
maheshnakka12345@gmail.com
electronics and communication
Pydah College of Engineering- Kakinada

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline.

The online training will be started from the 12 Th February 2024-Monday and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be 12 Th February 2024-Monday

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.
Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.



APPOINTMENT LETTER

Date: 06-December-23

Name: Pakkurthi Sireesha

Dear Pakkurthi Sireesha

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **06-December-23**

Your work location would be **WFH** or any other location as assigned by the Company.

The Company reserves the right to transfer you to any location, as the Company may deem fit from time to time

2. Department, Designation:

Department: - **Sales**

Designation: - **Business Development Associate-Sales**

3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is **Rs. 360000-**. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer Annexure 1 for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable.
- (c) Employment/professional taxes;
- (d) Dues to Company including loan and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time

[Employee's Signature]



Lurn-In

Education is right of all children

Other Benefits

- Expense Reimbursement

In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

4. Company Policies:

You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Hand book' provided to you.

5. Retirement Age:

The age of Superannuation of an employee from Company Service is 60 years. You shall however, during your employment be required to be medically fit for the work for which you have been employed. As to whether an employee is medically fit, is an issue that will be professionally determined by the Company and the employee shall be bound by such determination. You will accordingly undergo periodic medical examination as and when intimated to you by the Company. The Company shall have the right to terminate your services immediately, in the event you are found to be medically unfit to perform your duties and responsibilities.

[Employee's Signature]

[Intentionally Left Blank]



PROVISIONAL OFFER LETTER

PSPL/2024/OF/*4027/ Sales Officer

April 27, 2024
MOTHUKURI SAI KIRAN
Kakinada

Dear MOTHUKURI SAI KIRAN,

Sub: Provisional Offer letter (here in after "Offer Letter") for the position of Sales Officer.

We are happy to offer you the position of **Sales Officer** in **Grade-SG01A** with Paytm Services Private Limited on the terms and conditions set out in this Letter.

1. Your total target CTC per annum shall be INR **396000**, which includes a fixed component and a discretionary variable component entirely linked to your performance, as detailed in Annexure A. All taxes and statutory deductions as applicable will be deducted at source.
2. A formal employment agreement will be issued to you at the time of your joining which will contain the detailed terms and conditions of your employment including your duties and obligations, confidentiality, company policies and separation.
3. Your entitlement to the CTC is subject to you meeting all the conditions set out in this Letter including in Annexure A, employment agreement and the Company policies.
4. The variable component will be in the form of a Sales Linked Incentive (SLI) which is completely based on performance and target achieved by the employee, basis the Company's requirement, as communicated to you from time to time. These are awards which maybe with drawn anytime upon the Company's solediscretion. You expressly agree that completion of any job assignments would not imply you would be entitled to SLI. Details of SLI are set out in Annexure A hereto.
5. You will be expected to join duty on **April 30, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Bonu Om karna**, Contact No. **9505505005** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
6. Your employment, including matters such as working hours, leaves and holidays shall be governed by the applicable law, Conduct of Conduct of the Company and other policies of the Company, as amended from time to time.
7. Please note that all the Company policies related to your employment with the Company will be made available to you on the date of your joining the Company or on any date thereafter, and you are expected to be apprised of the same as soon as possible. This is on the assumption that access to the company policies will be provided on the date of joining.
8. You shall be currently deputed at **Kakinada**. You acknowledge that the Company expects you to be flexible in terms of your place of work and the Company may, therefore, require you to travel or work from any other location which the Company considers necessary for a duration as it may deem fit.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmervices.com

Corporate Office - B-121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vashnavi Summit 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



9. Based on its business requirements the Company, at its sole discretion, may change your job role and job location with a prior intimation to you.

10. For the purposes of your employment including conducting background verification, you are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

- a. High School and Senior Secondary Certificates and Mark Sheets
- b. Graduation/ Post Graduation certificate(s) along with mark sheets
- c. Experience certificate and salary slip from last employer.
- d. Blood Group
- e. Relieving certificate from last employer.
- f. 3PassportSize Photographs.
- g. Form16 from last employer.
- h. Photo Identity Proof.
- j. PAN Number.
- k. Aadhaar Card

11. You represent and warrant that you are not subject to any restrictions which prevent you from being employed with the Company. Further, you have no criminal record and there are no criminal proceedings outstanding against you; and you are not currently, and have not previously been, disqualified from acting as an employee of the Company or any of its affiliates whether within or outside India.

12. This offer is subject to successful clearance of your background check which the Company may do pre or post your joining and in case of a report not satisfactory to the Company, the Company may take any necessary action including revoking the offer of employment along with this Letter, either prior to or subsequent to the date of your joining

13. Your appointment and continuance in the employment with the Company shall be subject to you being and remaining medically fit for the Company's employment. You undertake that you are medically fit to carry out the duties that you have been informed of during your hiring process. The Company may, in its sole discretion, require you to undergo medical examination, from time to time as per the Company's guidelines

14. With in three days of accepting this Letter, you are required to send us the copy of your resignation letter duly accepted by your current organization failing which Company reserves its right to withdraw this Letter.

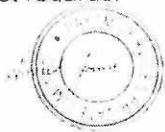
15. With out prejudice, please note that the Company reserves its right to with draw this Letter made to you before receipt of your acceptance of the same, without providing any reason to you.

16. Terms of this Letter are strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.

Please sign and return a copy of this Letter to the undersigned, as a token of your acceptance, on or before date of joining.

We look forward to welcoming you aboard the Company.

Best regards,



Human Resources
Paytm Service Private Limited

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com

Acknowledged & Agreed

Name:

Corporate Office: E-121, Sector 5, Noida-201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office: Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

OL No: AM10505

Date : 19-February-2024

Dear **Peddireddy prudvi sai ram**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Executive** and you will be reporting to the office on **6-May-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 6-May-2024Training Period : **6-May-2024 to 15-May-2024 - (Unpaid)**On the Job Training Start Date: **16-May-2024**On the Job Training End Date: **15-November-2024**

Location of Training: Bangalore

Stipend: INR **15000** Per MonthIncentives : INR **10000**Target: **200000** INR per month.

You will be eligible for a Pre - Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **6-May-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination.• 12th standard or equivalent• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Any one original certificate (10 th /12 th or Degree Consolidated) for employment documentation.
3.	COLOUR SCANNED COPY OF YOUR PHOTOGRAPHS
4.	PAN Card, Voter ID or Driving Licence Scanned Copy.
5.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
6.	Mandatory fully covid vaccinated report

Please bring one original document either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence / PAN Card) for verification.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

CH.L.ASLESHA
2-15/1A, MAIN ROAD,
YANAM
533463
IND

Dear CH.L.ASLESHA ,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at #26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore -560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position **Investigation Associate** attached to our Bangalore office, as further detailed hereunder.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth herein below. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on 12-Aug-2024 and shall end as per the provisions contained in Section 15 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr.Rajkumar Road, Malleshwaram (W)Bangalore-560055.Karnataka
India

Tel.: +91-80-67873000, Fax :+91-80-30071031/ 33 CIN:
U72200KA2004FTC034233

sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

3. Duties

You will be employed in the position of **Investigation Associate**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.

You acknowledge that during the course of your fixed-term employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.

Unless specified in writing, you shall not be authorized to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

4. Hours of Work

The normal business hours of work which will apply to you will be advised on commencement of employment. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and thereafter, from time to time, as required. Certain business teams also operate on 24x7 basis and hence

2

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr.Rajkumar Road, Malleshwaram (W)Bangalore-560055.Karnataka
India

Tel.: +91-80-67873000, Fax :+91-80-30071031/ 33 CIN:
U72200KA2004FTC034233

18 January 2024

OLNo: SHC23804

Dear <Ch. Roopesh Pranay Varma>

Greetings from Skillhacc!

We congratulate you for being selected for a **3Months** Training with Skillhacc Ed-Tech Pvt. Ltd.

Title: **Business Development Intern**

Training Date: **24 January 2024 to 2 February 2024**

OJT Start Date: **February 2024**

OJT End Date: **2 May 2024**

Location of Training: Bangalore

Stipend: **INR 18000** per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **150000 INR per month**

Pre-Placement Offer:- **4 to 6 LPA (After Completion of Training)**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned softcopy of the Training Offer Letter and the documents as mentioned below to the <hr@skillhacc.com> within **2 working days from the receipt of this mail**. The offer shall **stand** automatically withdrawn without further action on the part of **SKILLHACC Ed-Tech** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillhacc Ed-Tech, and will report on or before **24th January 2024**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Address: #391, 1st Floor, Dwaraka nagar, BDA Link Road, Channasandra, Near Uttarahalli main road, RR Nagar, Bangalore 560098

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9Hoursaday (Inc.

Lunch Break).

JobType: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company reserves the right to terminate your services based on your performance, and you are required to provide a 15-daynotice.
- If you wish to resign in the middle of the training, you are required to provide a notice period of 15 days.
- All the information acquired during the internship shall be strictly confidential, and you are expected to refrain from using it for personal purposes or disclosing it to anyone outside the Company.
- Up on conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance-based pre-placement offers by the company.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)